# JNCC

# Job Advertisement for JNCC Senior Marine Mammal Adviser

**Title** Senior Marine Mammal Adviser

**Grade** S

**Salary** £35,879

**Term** Permanent

# Location Aberdeen is preferred but Peterborough is a possibility.

# Under current circumstances we can be flexible around remote working options until such time that we are able to return to the JNCC office. The successful candidate would then be expected to be able to work from one of these locations for the first six months of their employment. Flexible and remote working options can then be considered after this period. The post-holder will be required to attend meetings at various localities in the UK involving overnight stays away from home.

# Looking for an opportunity to have an impact in marine mammal conservation and best practice in sustainable marine management? Then JNCC is the employer for you.

# Who are JNCC?

Established in 1990, we’re the UK’s statutory advisor on issues affecting the natural environment across the UK and internationally. Our primary role is advising all four Governments of the UK. JNCC is led by the Joint Committee, which brings together members from the nature conservation bodies for England, Scotland, Wales and Northern Ireland and independent members appointed by the Secretary of State for the Environment, Food and Rural Affairs under an independent Chair. Support is provided to the Committee by almost 200 people who bring together scientific and technical expertise, extensive knowledge of policy at global, European and national levels and skills in working with other organisations. Staff are based in two main offices in Peterborough and Aberdeen.

# What’s the role?

JNCC’s Marine Management Team provides evidence-based advice on the environmental impacts of activities taking place in the offshore marine environment (beyond 12 nautical miles from the coast) to the authorities responsible for their regulation. The advisory functions of the team are centred on helping government(s), regulators and developers meet the requirements of relevant UK and European policy and legislation.

As advisers, JNCC has a significant role to play in the management of the offshore marine environment through advice provision, identifying and reducing evidence gaps, as well as in shaping policy and guidance.

# Who are we looking for?

We’re looking for candidates experienced in the assessment of the effects of offshore industries on marine mammal species and their habitats, in particular the effects of underwater noise. Candidates should be able to critically review scientific information and also have managed or significantly contributed to the successful delivery of research projects.

You will provide robust advice to regulators and industry on the assessment and management of underwater noise and the protection of marine mammal species and their habitats. You will establish productive relationships with colleagues at JNCC and statutory nature conservation country agencies as well as regulators, industry, academia and Non-Governmental Organisations to identify opportunities for novel work, seek funding and support projects’ specifications, bids and delivery. Full details of the role are included in the job description

# Why JNCC?

We’re small enough (c.200 staff) that your voice is heard by everyone including the CEO, but big enough that we have all the skills, resources and people you’ll need to get the job done. All our staff are passionate about conservation and making a difference to the world we live in. We have a very flexible, inclusive and welcoming organisational culture. Our Executive Management provides advisers with the freedom and tools you will need, and our friendly team will assist you in your role. You will benefit from our supportive workplace culture, excellent holiday and pension benefits, as well as an exciting job in a unique environment.

**Assessment**

We will assess you against the Behaviours listed below, and the Experience and Technical requirements outlined in the Post Details.

**Behaviours**

Leadership

Making Effective Decisions

Working Together

Communicating and Influencing

Managing a Quality Service

**Presentation**

If you successfully reach the interview stage, you will be asked to give a 5-minute presentation (details of this will be sent to candidates before interview).

# Interviews

The closing date for this post is 09:00 on 26 October 2020

Interviews are expected to take place on 12 November 2020.

To apply please visit our website at <https://jncc.gov.uk/about-jncc/careers/> where you can download the Application Form, Equality & Diversity Form and Job Description, and find further information on How to apply.

Please be aware that at this time interviews are likely to take place by video conference. We will aim to give you a minimum of 5 days’ notice before inviting any candidate for interview but please be aware that this may not be possible, and interviews may have to be changed at short notice.

Please accept our apology for this change in our service and we will endeavour to do everything possible to give you the best possible recruitment experience.